



As an organization that works to address health disparities, the Hospital Council of Northwest Ohio (HCNO) is appalled by George Floyd's recent violent death in Minneapolis and by the injustices every victim of racism, discrimination, hate, brutality and other heinous crimes suffers. These reprehensible acts go against HCNO's very mission, which includes providing collaborative opportunities to enhance the health status of the citizens of northwest Ohio.

HCNO is proud of the work that our hospital members and employees do to help achieve health equity and battle systemic racism, a driver of health disparities.

Yet this is no longer enough.

In the coming weeks, HCNO and its Board will begin working to determine how our organizations in concert with others can use our collective influence to advocate for justice for minorities and create meaningful change in our society. We must expand efforts to make a true and lasting impact, and we are committed to developing and pursuing a strategy to help eradicate racism that involves staff, board members and community partners.

Please be assured that we are stepping up our advocacy efforts on behalf of minorities, especially African Americans.

Sincerely,
W. Scott Fry, President and CEO
Hospital Council of Northwest Ohio